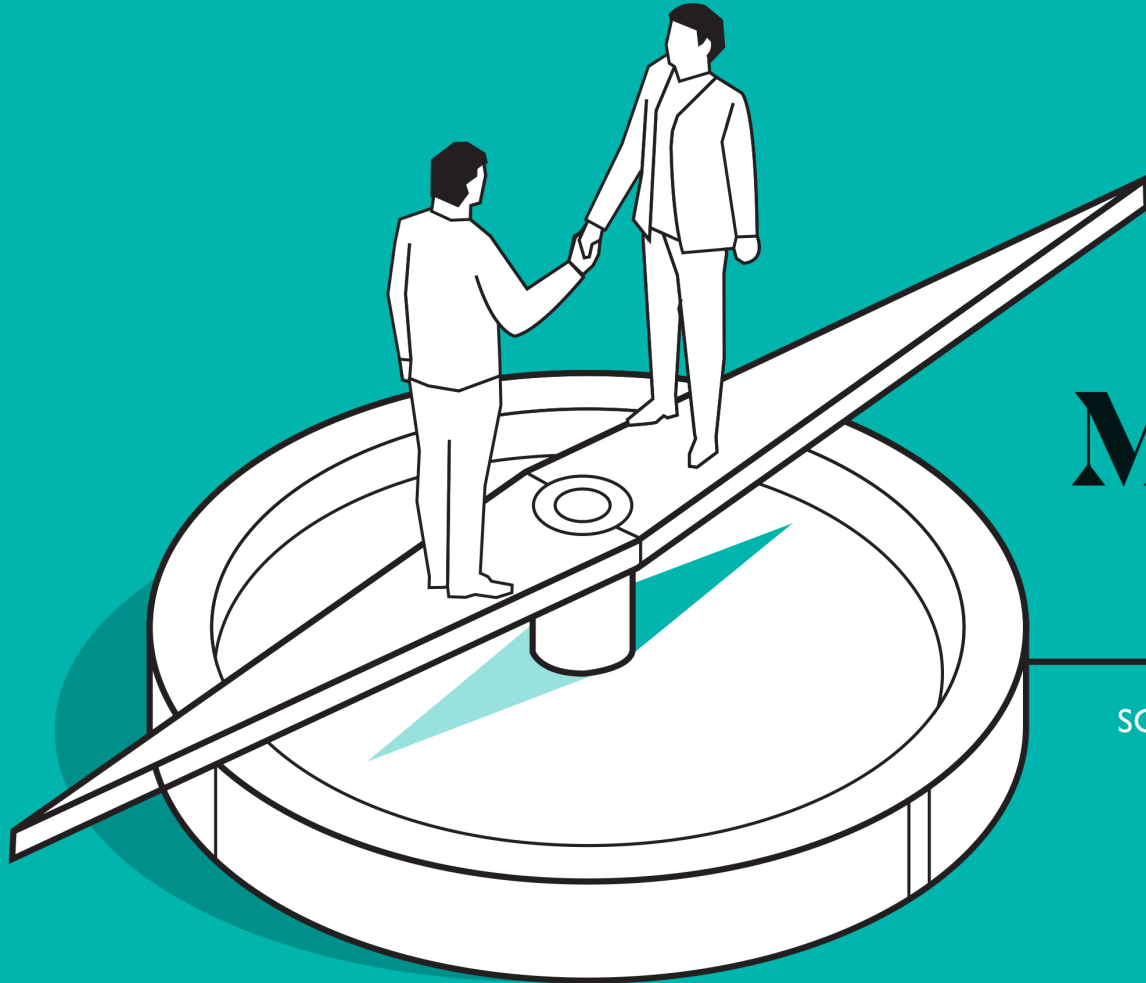


# Info Session



## Mentorship Alliance

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SCOTLAND • AUSTRALIA • NEW ZEALAND

# Programme overview

- The RSA Mentorship Alliance is a cross-regional matchmaking programme for RSA Fellows located in Oceania and Scotland.
- The programme connects Fellows seeking support with personal or professional goals (***the mentees***) with Fellows who have resources, connections, and experience that they would like to share (***the mentors***).
- Fellows are matched based on mutual fit, and work together over the course of three months to meet their shared objectives.
- Each mentee-mentor pair will develop their own structure and expectations for the relationship, with a minimum time commitment of 6 hours over the 3 months (or half an hour per fortnight).
- In addition, pairs are required to join a group check-in call with the other program participants halfway through the programme and again at the end of the programme.

# Timeline

<b>February</b>	<ul style="list-style-type: none"><li>• Registration opens 15 February</li></ul>
<b>March</b>	<ul style="list-style-type: none"><li>• Mentees paired with prospective mentors</li><li>• Peer learners matched</li><li>• Orientation call on Monday, 15 March</li><li>• Pairs meet to work out a schedule</li></ul>
<b>April</b>	<ul style="list-style-type: none"><li>• Half-way check in on Monday, 26 April (mentee and mentor groups meet separately)</li></ul>
<b>May</b>	<ul style="list-style-type: none"><li>• Meetings continue between pairs</li></ul>
<b>June</b>	<ul style="list-style-type: none"><li>• Official close of programme</li><li>• Closing debrief on Monday, 7 June</li></ul>



## Which **role** is for me?

A **Mentor** is someone who can:

- Offer professional support and guidance
- Provide constructive feedback on initiatives
- Identify risks and help develop solutions to challenges
- Transfer skills and knowledge

**Mentees** should:

- Be open to learning new skills
- Be receptive to receiving advice and feedback
- Be curious and motivated
- Be honest and open to self-reflection



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YOUR RESPONSE IS INVALID

## What if I just want to **connect**?

- If you haven't got a specific personal or career goal in mind and you aren't sure about being a mentor, you can still take part in the programme.
- We will pair you with another Fellow in a **peer learning relationship**. This is an opportunity to connect, share stories, and learn from each other.
- Some mentor-mentee relationships may naturally evolve to fit this category over the course of the programme -- just make sure both parties are ok with this.

# The pairing process

Step 1	Fellows nominate to become mentors, mentees, or opt to be paired in a peer learning relationship (Fellows can nominate for more than one category).
Step 2	Mentors add their details to a Mentors' Database.
Step 3	Mentees choose 3 potential mentors from the Mentors' Database.
Step 4	Mentees conduct a brief vetting interview with potential mentors, then choose their preferred candidate.
Step 5	Peer learners are matched according to their interests and preferences, as outlined in their nomination form.
Step 6	Pairs meet for an initial orientation session; then conduct a provisional kick-off meeting.
Step 7	Programme commences.



**Questions?**



# Thank you.

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